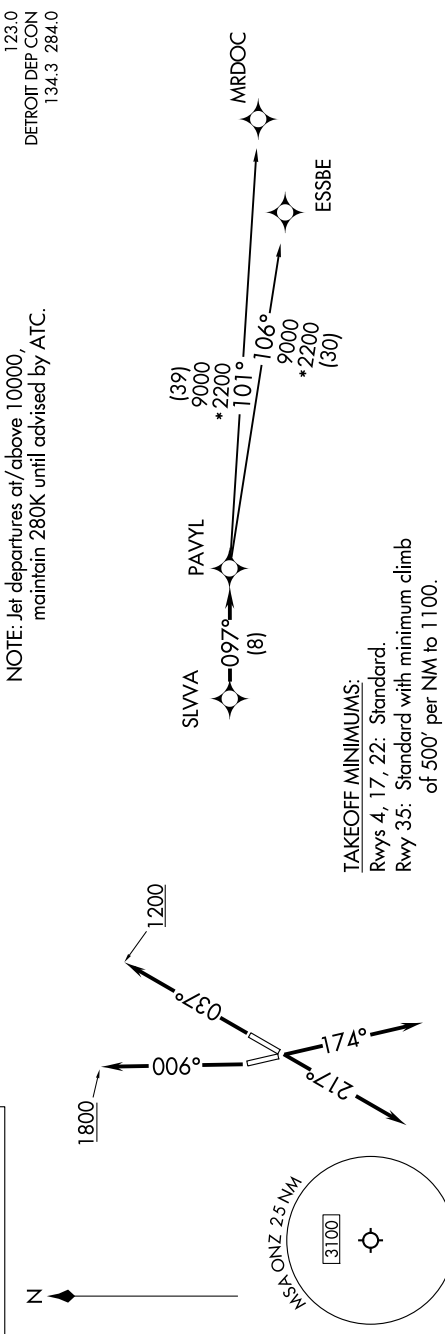


**TOP ALTITUDE:
ASSIGNED BY ATC**

RNAV 1 - DME/DME/IRU or GPS.
RADAR required.



NOTE: Jet departures at /above 10000, maintain 280K until advised by ATC.

TAKEOFF MINIMUMS:

Rwys 4, 17, 22: Standard.

Rwy 35: Standard with minimum climb of 500' per NM to 1100.

NOTE: Chart not to scale.

DEPARTURE ROUTE DESCRIPTION

TAKEOFF RUNWAY 4: Climb on heading 037° to 1200 then as assigned by ATC, thence....

TAKEOFF RUNWAY 17: Climb on heading 174° or as assigned by ATC, thence....

TAKEOFF RUNWAY 22: Climb on heading 217° or as assigned by ATC, thence....

TAKEOFF RUNWAY 35: Climb on heading 006° to 1800 then as assigned by ATC, thence....

....for RADAR vectors to SLVWA, then on track 097° to PAVYL, then on (transition). Maintain 17000 or as assigned by ATC, expect filed altitude 10 minutes after departure.

ESSBE TRANSITION (PAVYL3.ESSBE):
MRDOC TRANSITION (PAVYL3.MRDOC):